



WILLIAM T FUJIOKA  
Chief Executive Officer

## County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration  
500 West Temple Street, Room 713, Los Angeles, California 90012  
(213) 974-1101  
<http://ceo.lacounty.gov>

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November 6, 2014

To: Supervisor Don Knabe, Chairman  
Supervisor Gloria Molina  
Supervisor Mark Ridley-Thomas  
Supervisor Zev Yaroslavsky  
Supervisor Michael D. Antonovich

From: William T Fujioka  
Chief Executive Officer

A handwritten signature in black ink, appearing to read "W. Fujioka", is written over the printed name and title.

### **DEPARTMENT OF HUMAN RESOURCES' REQUEST FOR SALARY PLACEMENT FOR MS. MARISA LOPEZ UPON APPOINTMENT TO THE POSITION OF SENIOR HUMAN RESOURCES MANAGER**

The Department of Human Resources (DHR), with the support of the Chief Executive Officer (CEO), requests approval to appoint Ms. Marisa Lopez to the position of Senior Human Resources Manager, Item No. 1916, at an annual base salary of \$167,843. The base salary placement for Ms. Lopez onto Management Appraisal and Performance Plan (MAPP) Tier II Salary Range S15 (the Board-approved range for this position) will place Ms. Lopez above the control point of the range. This salary is recommended based on Ms. Lopez' extensive human resources experience and the role and responsibilities she will perform as Senior Human Resources Manager for DHR.

As Senior Human Resources Manager, Ms. Lopez will report directly to an Assistant Director and will be responsible for overseeing the Departmental Support Division. More specifically, Ms. Lopez will be responsible for providing key human resources services to County departments including Shared Services, Personnel Investigations, Appeals to the Director of Personnel, and for providing guidance on Human Resources Policy.

Ms. Lopez is a seasoned professional with more than 20 years of progressively responsible experience working in the field of human resources. Currently, Ms. Lopez is the Director of Human Resources for the Superior Court with responsibility for providing technical guidance to management on matters such as selection,

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compensation, employee benefits, worker's compensation, and disability management. Prior to her current assignment, Ms. Lopez worked as a Personnel Officer for the Department of Health Services with responsibility for directing a comprehensive human resources program, while maintaining compliance with federal and State regulations in the core functional areas of operation.

Ms. Lopez earned a Bachelor of Arts degree in Business Administration from Mount St. Mary's College and has received a Human Resources Strategic Partnership Certificate from the Los Angeles County Training Academy in conjunction with California State University, Northridge.

In accordance with current practices on managerial appointments, unless otherwise instructed by the Board by November 20, 2014, the CEO will advise DHR to proceed with Ms. Lopez' appointment to Senior Human Resources Manager, at an annual base salary of \$167,843 effective no sooner than November 21, 2014.

If you have any questions regarding this matter, please contact Maryanne Keehn at (213) 974-0470.

WTF:BC:JA:MTK  
NV:SO:AP:mst

c: Executive Office, Board of Supervisors  
County Counsel  
Human Resources